

**Human Rights Commission  
Agenda  
Thursday August 10, 2023  
7 – 9 p.m.  
\*\*\*IN PERSON – Newburyport Senior and Community Center\*\*\*  
331 High Street, Newburyport MA**

**Backup Zoom Link**

<https://partners.zoom.us/j/83724738375>

**Call Meeting to Order: Chair**

- Check-in with Commissioners - State name, area of representation and if there is a new topic/info/announcements pertaining to today's meeting. This is not an agenda discussion time. Hold details/info until addressed on the agenda item.
- Public Comment - If members of the public are present, the Chair distributes brochure/agenda to visitors and reads HRC mission/role, and states guidelines for public to make comments. Chair explains that at this point Commissioners listen only and do not engage in discussion or deliberation until the topic is on the agenda for deliberation.

**A.R. (action required)**

**New Business:**

- Approval of July 2023 Meeting Notes
- Event planning update – Peace Prize confirmed for Wed, 3/6/2024; Iftar confirmed for Wed, 4/3/2024.
- Logo / Banner updates
- Membership updates / recruitment
- HRC History
- Process review – confidentially, reporting, team communication and open-meeting law.
- Diversity and Tolerance Check-In
- Note two topics for future discussion (What constitutes a human right? What is our purpose around human rights?) (Team Question – what are the boundaries of the HRC with regard to incidents and advocacy? What information do we share, and how? What can we do in various situations?)

Note: Meeting will be in person. Per city and state guidelines, masks are no longer required but may certainly be worn. Personal choice will be respected. Please do not attend if you have been exposed to COVID-19 in the last 10 days or have any symptoms of COVID-19 per CDC guidelines.

**The Newburyport HRC Mission**

It is the policy of the City of Newburyport to uphold the human rights of all persons in Newburyport and the free exercise and enjoyment of any rights and privileges secured by the Constitutions and laws of the United States and the Commonwealth of Massachusetts. This policy shall ensure equal opportunity to each person regardless of race, color, religious creed, national origin, immigration status, sex, age, ancestry, sexual orientation, gender identity and expression, marital, family or military status, source of income or disability where unlawful discrimination exists in housing, employment, education, public accommodations, city services, insurance, banking, credit, and health care.

A remote option is available. Due to equipment limitations in the board room, we will have a tablet available to use for those who wish to be remote but this will not be able to be a fully hybrid option.

The zoom link for this remote option is <https://partners.zoom.us/j/83724738375>